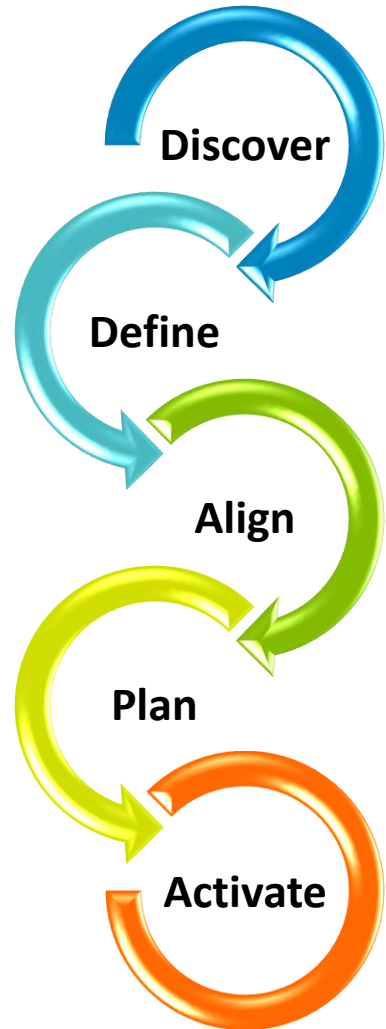




We use a 5 Step Consulting Process with Connection at the Core



Discover:

- Understand your “Why.”
- Get to know you, your business, your people, and your organization. What you value and how you operate.
- Learn where you’ve been, where you’re going and where you are.
- Identify enablers and barriers to success.

Define:

- Identify problems you need to solve, opportunities to address, your expectations, key stakeholders, resources, and what success looks like.
- Define comprehensive, integrated solutions that meet your needs, optimize your resources, and achieve your desired outcomes.

Align:

- Ensure alignment of key stakeholders around vision, problem to solve, solutions, goals, success measures, priorities, resources, roles, and timing.

Plan:

- Create a roadmap with key milestones and plans to achieve vision and goals.
- Define accountability.

Activate:

- Set plan in motion with defined check-ins to evaluate progress, identify and mitigate risks.
- Adjust as needed to stay on track towards accomplishment of vision and goals.
- Celebrate successes and note learnings.



ConnectHuman

Other Organizational Services

Coaching

- Leadership and Career Coaching
- Executive, Mid- and Early-career
- Individual and Group Options

Learning Partnership Programs

- Connect employees with each other to share their expertise while building relationships. Energize and engage employees while building their skills and increasing their contributions.
- Learning Partnerships include buddy systems, networking, mentoring, sponsorships, and learning program accountability partners.
- We can create programs for you or help you evolve existing programs.

Learning Experiences

- Interactive workshop design and facilitation. Our interactive workshops are designed to leverage the collective wisdom of participants to enhance learning and to provide practical application during and after the learning experience.
- Keynote speaking.

Specialized Areas of Expertise

Social, Emotional & Cultural Intelligence, Diversity & Inclusion, Courageous Conversations, Change & Transformation, Integrated Talent and Organization Strategies and Programs.

Connect with Kjirsten for a complimentary 30-minute consultation to explore how you can increase social capital in your organization.

Let's Talk!



We love to work with individuals and organizations that are values-driven, relationship-oriented, outcome-focused and open to bold thinking that drives high performance and competitive advantage.

Kjirsten has been a student of human and organizational behavior for over two decades, having led all aspects of Human Resources at global companies in multiple industries, with focus on integrated talent practices, D&I, change and transformation. She spent several years at General Mills where she designed and implemented innovative workplace and learning and development programs that are still in place today. In addition to consulting, speaking, workshop development and facilitation, Kjirsten is an ICF certified coach with specialized training in social and emotional intelligence.

Kjirsten is known for her courageous leadership and ability to address complex opportunities with focus and alignment to achieve differential results. She invites others to engage in unconstrained thinking, exploration of what's possible, consideration of diverse ideas, and constructive discourse to develop better solutions, increase engagement and build trust.

Kjirsten understands the value of connections and relationships. Not just between people, but also functions, systems, ideas, policies and processes. She believes that long-term, sustainable performance depends upon solutions that are comprehensive, integrated and authentic.



Let's Talk!

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